

Tel: (+232-76-672-186)  
Email: [pfmu2018@gmail.com](mailto:pfmu2018@gmail.com)

Project Fiduciary Management Unit –  
PFMU  
13 Howe Street  
Freetown  
Sierra Leone



**GOVERNMENT OF SIERRA LEONE**

**REQUEST FOR EXPRESSIONS OF INTEREST- EXTENSION  
(CONSULTING SERVICES – INDIVIDUAL SELECTION)**

Sierra Leone  
Resilient Urban Sierra Leone Project (RUSLP)  
Grant No.: D8420-SL  
Issue date: 14<sup>th</sup> March, 2023

**Assignment Title: Hiring of a Solid Waste Management Technical Advisor**

**Reference No.: SL-MOFED-346951-CS-INDV**

The Government of Sierra Leone (GoSL), in its Medium-Term National Development Plan (MTNDP), committed to build institutional capacity to respond to natural disasters and strengthen the resilience of urban communities, sustain decentralization, and improve service delivery.

In response to the Government’s commitment, the World Bank is supporting the effort to improve disaster risk management, urban resilience and service delivery by funding the Resilient Urban Sierra Leone Project (RUSLP, hereinafter referred to as ‘the Project’) that will be implemented in Freetown, Western Area Rural District (WARDC), and six other cities (Bo, Bonthe, Kenema, Koidu, Makeni, and Port Loko).

RUSLP will support activities that aim to build social and physical resilience through upgrading vulnerable neighborhoods; fiscal resilience through increased capacity for revenue mobilization and strengthen disaster risk management (DRM); improve service delivery for waste management; and promote urban planning and compliance to building regulations in the selected cities. The project is linked to at least three Clusters (3, 4 and 7) of the MTNDP. It is also aligned to the Freetown City Council’s (FCC) strategy to “Transform Freetown.

Subcomponent 2b of the project entails a wholistic support to Solid Waste Management activities for Western Area and the secondary Cities (Bo, Bonthe, Kenema, Koidu, Makeni, and Port Loko).

Activities under this subcomponent include; (a) comprehensive SWM system investment for the Greater Freetown across the entire value chain; (b) upgrading of the ancillary infrastructure at the existing landfill and operational systems in Bo; and (c) support to selected secondary cities to improve SWM sector performance.

These engagements will have a transformational impact, directly contributing to the reduction of flooding and addressing waste-related health issues.

The consulting services (“the Services”) seeks to hire a Solid Waste Management Technical Adviser (TA) that will work and provide technical support to the city councils (Bo, Bonthe,

Freetown, Makeni, Kenema, Port Loko and Koidu) and Western Area Rural District Council in all SWM-related activities.

**The assignment is expected to be undertaken within 3years**

## **1. Objectives**

The main objective is to support and help manage SWM activities that will be financed by the World Bank through the RUSLP and other related initiatives, and more specifically:

- i) Provide technical oversight and guidance to the PMU and the consultants in the development of the feasibility and design studies, as well as the ESIA and Resettlement Studies for the construction of landfill and closure of 2 dumpsites in western area and the upgrade of Bo dumpsite to a landfill
- ii) Advise on appropriate landfill technologies for the Sierra Leonean context, and appropriate operational and environmental considerations that need to be considered in the design and construction of the landfills and closure of the dumpsites.
- iii) Facilitate a dialogue with relevant project stakeholders and government MDAs on the most appropriate operational and financing model for continuous development of the landfill and landfill operation and management.
- iv) Support the supervision of all SWM works financed under the Project (mentioned in the background), including landfill construction, as well as dumpsite upgrade and closure;
- v) Supervise and support the development of the National Solid Waste Management Strategy and the Integrated Waste Management Plans for Western Area and Secondary cities for the improvement of collection, transfer, recycling and disposal of municipal solid waste, and review work from consultants, when needed, regarding other waste management studies;
- vi) Lead the development of a National Solid Waste Management Strategy;
- vii) Provide support and advise on the enhancement of SWM operational, institutional, policy, financial and legal systems in all cities, including the review of technical specifications, TORs, legislation, policies, reports, ICT and fleet management systems;
- viii) Strengthen capacity by delivering training to (i) city council staff engaged in waste management, (ii) staff responsible for oversight, technical assistance, policy support, and regulatory guidance of solid waste management in all cities; (iv) organize periodic "workshop" sessions with high level officials to keep them informed about the various SWM developments under this project

## **2. Assignment Conditions**

The following are the conditions based on which the Advisor will be engaged:

- i) Full time position

- ii) A permanent resident advisor, based in Freetown is preferred. However, in order to find the most qualified expert for the job, the project is happy to consider a flexible arrangement whereby the Technical Advisor works from their home country and works at least 10 weeks a year in Sierra Leone (divided between at least three (3) visits to Sierra Leone) at the request of the PMU.
- iii) the travel cost, accommodation and per diem for in-country work will be covered by the Project.
- iv) Three year contract, reviewed every six months, and its renewal/extension is contingent on satisfactory performance.
- v) Work location and facilities: the project shall be responsible for providing the Technical Advisor an office space with essential office equipment (i.e., desks, chairs, tables, filing cabinets, shelving), electrical outlets, telephone connections, and air conditioning, when in country. Transport for the Technical Advisor will also be facilitated by the Project when in country.
- vi) The Technical Advisor will report to the Project Manager and the Director of FDD.
- vii) The Technical Advisor should work in close collaboration with the Project Management Unit (PMU), relevant Ministries, Agencies and all Municipal/city councils.
- viii) The Technical Advisor is expected to have his/her own laptop and any software that will aid his/her work.

The Project now invites eligible Individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The minimum qualifications for the Consultant for this assignment are:

### **3. Required Qualifications and Skills:**

- The Technical Advisor shall be an International SWM expert with a minimum of a master’s degree in either engineering or related field with at least 20 years of post-qualification and relevant work experience.
- The Advisor must have at least twelve years of experience directly related to landfill (i) design, (ii) construction and (iii) operations, and have at least 3 years of dedicated work experience in each of these three phases.
- He/she shall have participated in solid waste management planning studies conducted and/or supervising landfill construction, operation and closure work in at least two developing countries. It would be beneficial if the Advisor had experience in the development of SWM strategies, policies and local bye laws in at least three developing countries.
- It would be an advantage if the Advisor has experience which is relevant to assessing the needs and capabilities of a local government to manage an integrated SWM system, including analysis and development of institutional arrangements for local and/or central government and with agencies directly responsible for solid waste management.

- It would be an advantage if the Advisor has proven experience in transition from linear to circular economy (experience in the informal and formal sector recycling planning and implementation)
- He/she must have excellent command of English both written and spoken, and very strong communication skills.
- Strong IT skills, including Microsoft suite. Geospatial data and mapping skills would be an advantage.

#### **4. Duration of Assignment**

The successful Technical Advisor works from their home country and works at least 10 weeks a year in Sierra Leone (divided between at least three (3) visits to Sierra Leone) at the request of the PMU) for a period of three years, which includes travelling to Sierra Leone.

Note: The contract will be reviewed every six months and its renewal/extension is contingent on satisfactory performance.

#### **Languages**

International Professional: Fluency (Level C) in English.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. as per paragraph 3.17 of the Procurement Regulations.

Further information can be obtained at the address below or via email request to [resilienturbanslp2019@gmail.com](mailto:resilienturbanslp2019@gmail.com) during office hours 0900 to 1700 hours

Expressions of interest can be delivered in a written form to the address below (in person)

Project Management Unit  
Resilient Urban Sierra Leone Project  
1<sup>st</sup> Floor -35 Percival Street  
Freetown  
Attn: Procurement Management Specialist  
Tel: +23278965090

#### **OR**

Via e-mail to: [resilienturbanslp2019@gmail.com](mailto:resilienturbanslp2019@gmail.com) Cc [ruslppmu@gmail.com](mailto:ruslppmu@gmail.com)

When submitting, please indicate *clearly in the sealed envelope* or *email subject* heading 'EOI SWMTA RUSLP'. **SUBMISSION DEADLINE is 28<sup>th</sup> April, 2023**